

APPENDIX C - RING-FENCING & SLOTTING PROPOSAL HOUSING MANAGEMENT

Pay Scale	Total FTE's	FTE in Ring Fence	Proposed Position & Grade	Proposed FTE	Variance	Ring-fencing Proposal
PO4	8.00	15.61	Housing Manager PO4	8	-7.61	Preference and interview for PO4 posts
PO3	7.61					Preference and interview for PO4 posts, or/and preference and interview for PO2 posts
PO2	17.64	27.64	Housing Manager PO2	26	-1.64	Preference and interview for PO2 posts
PO1/2	1					
SO2/PO1	4					Either preference and interview for PO2 posts, or/and preference for SO2 posts
PO1	5					
SO2	30.65	61.74	Housing Team Leader SO2	77	15.26	Preference & slot for SO2 posts
SO1	31.09					Preference and interview for SO2 posts, or / and preference for C3
C3	141.18	146.82	Housing Officer *	216	69.18	Preference and slot for C3 posts
SPOT C3	5.64					TUPE'd Stonham employees – as per C3 above
C1	22.44		Deleted	0	-22.44	Either preference and interview for C3 posts, or / and preference for B3 posts
B3	156.28	157.89	Housing Assistant*	202	44.11	Preference and slot for B3 posts
B1	1.61					Preference and interview for B3 posts
Total	432.14			529	96.86	

Does not include 10 Welfare Reform C3 posts temp to Sept 14

Acting up/honorary included if over 12 months

Includes Temporary Employees over 2 years

*C1 employees eligible for C3 & B3

There will be no pay protection if staff choose to be slotted at a lower graded post.

Excludes 53.35 FTE Temporary Staff (eligible to apply in phase 4)

Current staff numbers are correct as of present date, but may be subject to change

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